



KEAN UNIVERSITY  
FOUNDATION

# Annual Report 2023

*July 1, 2022 through June 30, 2023*





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*\*Ex-Officio Members are in bold.*



## Our Mission

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The Kean University Foundation is Kean University's primary fundraising and gift-receiving organization. Founded in 1984, the Foundation is a nonprofit, tax-exempt organization which advances the mission of the University by pursuing and securing private support to benefit Kean's students, faculty, programs and facilities.

Gifts to the Kean University Foundation are an investment in our students, our faculty and our potential. Alumni, friends, parents and partners can philanthropically support the Foundation. Every gift will help us secure educational opportunities for future generations of students and meet the enormous challenges we face as a society. Together, we will sustain an enduring tradition of scholarship, service and pride while providing a world-class education.









## Spotlight on Kean University President Lamont O. Repollet, Ed.D.

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“With Kean University, we have to bridge the gap and create partnerships to better serve our students and community.”

- Lamont O. Repollet, Ed.D.

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As the Fall semester began in 2022, Repollet told a packed auditorium of faculty, staff and students on Opening Day that “Kean is on the rise,” and called on them to be part of the University’s continuing transformation.

That transformation at Kean is well underway. Kean’s Fall 2022 semester began with a record freshman class expected at Kean USA. Kean Online also boasts record enrollment, and enrollment at Wenzhou-Kean University continues to grow. More than 4,000 students will be studying at Kean’s campus in China this year.

During the president’s Opening Day speech, he painted a picture of the future that includes a new wellness campaign for faculty, staff and students; updating the University’s mission statement; and academic achievement.

“What does our future look like?” he asked.

“Graduation rates higher than the national average; retention rates higher than the national average; a thriving research university that supports our students in persisting to graduation and launching into successful careers; and an urban research university that never forgets its roots serving our communities across New Jersey.”



Kean University President Lamont O. Repollet, Ed.D., has moved the University forward since becoming Kean’s 18th leader in July 2020, sharing his vision with a bold plan focused on “safety, academic excellence and equity.”

Repollet led the University safely through the COVID-19 pandemic; boosted investment in faculty and facilities; oversaw Kean’s designation as New Jersey’s urban research university and set the University’s course for a Carnegie R2 research designation; and brought a renewed focus on equity at Kean and across higher education.





Repollet has also been recognized outside the University. He was recently named an "ROI Influencers: People of Color 2022" by ROI-NJ for his work in making "an immediate impact at Kean, where interest and admissions are at all-time highs."

Additionally, Repollet was invited to address the Congressional Black Caucus Annual Legislative Conference panel in Washington, D.C., about the importance of building a pipeline to boost the number of Black teachers across the country.

There, he told the conference that "addressing inequities in Black education has been a cornerstone of my life's work. I understand the interrelationship between education and economics and learned firsthand, the importance of seeing people who look like me working in the positions I wanted for myself."

At Kean, the president introduced the Equity in Action Postdoctoral Fellowship to diversify the faculty and created several programs that encourage Black and brown students as young as pre-K to plan on attending college in the future.

"We have to level the playing field of higher education to ensure that all students have a chance at earning their degrees," Repollet said.

"We're creating a new definition of 'elite' that is our own," Repollet said on Opening Day, "educating students of all kinds, from all backgrounds, to give back, to embrace communities across New Jersey."



# A Message from the Chair of the Kean University Foundation Board of Directors

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**William F. Loehning '70 H'15**  
*Chair, Kean University Foundation  
Board of Directors*

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**“Today, Kean is recognized nationally and ranked among the top universities across the country for diversity and social mobility, and that is amazing.”**

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Hello Friends –

Growth is not only on the horizon; it is the here and now.

Throughout the past year, Kean University, New Jersey's urban research institution, has maintained its status as a nationally recognized institute of higher education. Not only was Kean ranked a “National University” according to *U.S. News & World Report*, but the University was also named amongst Forbes 2023 list of America's Best-in-State Employers. All the while, focus on ensuring that every Kean student has the opportunity to achieve their goals and persist to graduation has never faltered.

Kean University President, Lamont O. Repollet, Ed.D., is a vibrant force of leadership, and the students, faculty, staff and facilities at Kean have continued to flourish under his guidance and determination. More than 100 full-time, tenure-track faculty members have joined the University, each of whom are conducting research and providing students with the best education possible. The resources available are integral to setting the stage for success following graduation, and Kean is invested in preparing every student for the launch of a prosperous career.

As Chair of the Kean University Foundation's Board of Directors, it continues to be my distinct pleasure to work alongside the seasoned professionals who comprise our Board and bring their unique perspectives and expertise to Kean. Together, we thank you for your interest in our ongoing efforts to create opportunities for our students. The support of our donors, friends and the entire Kean community is vital as the Foundation continues to succeed in fulfilling its mission of providing Kean students with a world-class educational experience.

I have no doubt that you will enjoy perusing the content contained within the pages of this annual report. You have the power to transform lives, and we are grateful for your ongoing commitment to Kean.

Cougars climb higher!

Sincerely,

A handwritten signature in dark ink, appearing to read 'W. Loehning', with a stylized flourish underneath.

**William F. Loehning '70 H'15**

*Chair, Kean University Foundation  
Board of Directors*





# A Message from the Chief Executive Officer of the Kean University Foundation



**William H. Miller, CFRE**  
*Chief Executive Officer,  
Kean University Foundation*

At Kean University, we see this to a much greater extent than many other institutions in America. Kean serves a significant number of low-income students and those who are the first in their families to attend college. In fact, *U.S. News & World Report* ranked Kean 46th out of 439 in Top Performers for Social Mobility among national universities. That means we help those who come from disadvantaged backgrounds succeed and graduate. Our students find success regardless of their backgrounds. Each one of them deserves the opportunity Kean offers to improve their own lives and the lives of their families.

The path to higher education should be free from obstacles and wide enough for all who wish to travel it. Without solving the problems of cost and access, it's possible we could live in a country without a robust and diverse higher education sector. Can we really envision the prospect of an America without teaching, research, inventiveness and social mobility for which American higher education is synonymous?

At the same time, institutions of higher education need to have multiple paths to fund the cost of educating future generations. Education costs money, and we need a full and diverse set of funding resources. Government, private sector support and individual philanthropic giving are all part of the solution to the challenges students and families face around access and cost of securing a college degree.

Kean University is not unique in that we receive funding from private philanthropy. Over the last five years, more than 9,000 individual donors contributed over \$22.2 million in support of Kean University. What these donors may not know is that their charitable investments in higher education are not merely a gift to an institution — they are a game-changer for future leaders who are pursuing a college degree to level the playing field, to pursue dreams and to overcome challenges that life has placed in front of them.

As CEO of the Kean University Foundation, I see firsthand the impact higher education has upon those who pursue it. We can all make a difference. America's charities show why even small financial gifts can be part of having a big impact. Time, energy and talents have tremendous value.

We are in the midst of a great national debate on access to higher education and its cost. Is it fair that many people are saddled with student debt they may never be able to repay? Should the government step in to create affordable access to higher education or forgive loans for millions of graduates? Should employers absorb more of the responsibility for educating their future workforce? While we work toward answers to these questions, one fact is undeniable: Education is the great equalizer.

Every gift — large and small — empowers our colleges and universities to further leverage their impact across the country and around the world. Each and every donor, volunteer and advocate makes an influential difference in strengthening educational leadership, advancing research initiatives, shaping policy decisions and helping students (regardless of their economic backgrounds). One of our wonderful students at Kean said it best:

"To my parents, who never gave up on me, thank you for instilling in me the importance of education. Obtaining this scholarship was the highlight of my college education. This scholarship was able to assist us financially, especially after moving due to unforeseen circumstances and having to pay medical bills for my mom's surgery. It was hard, and not thinking about having to pay out of pocket for school was such a reliever. So, I thank everyone who helped me to achieve this huge accomplishment. You have no idea how much it helped." — Michelle Gomez, recipient of the Uma Dharapuram Scholarship for Women's Studies

I would be remiss if I did not mention that acts of charity are also an investment in ourselves. Philanthropy can be life-changing for the donor(s). Arthur C. Brooks, one of the country's leading policy experts and the president of the American Enterprise Institute, reminds us that, "It is a fact that givers are happier people than nongivers."

Of course, philanthropy is about so much more than financial resources. Independent Sector reminds us that volunteers are critical assets to civil society and all of our communities, especially in light of COVID-19. In its newest Value of Volunteer Time report, Independent Sector, with the Do Good Institute, announced that the value of a volunteer hour is now estimated to be \$31.80 — a 6.2% increase compared with 2021. Estimated from data collected in 2022, the figure illustrates the valuable and significant contributions volunteers make every day to support our communities and nation. At Kean University, board members, committee members and community volunteers contribute in so many ways.

In many respects, our charitable actions are simply reminding us what makes us human: taking care of each other and doing it as a group to create a bigger impact. By making a philanthropic gift to a college or university — whether it be your time, talent, treasure or willingness to introduce new friends to an institution, you are positively changing lives.

It has been said that philanthropy is an act of optimism. The act is an investment in a student, a member of the faculty, a vision, an organization. Philanthropy can help fortify the American higher education system by continuing to provide opportunities to our students, who will ultimately do the same for the next generation or create a better world for all of us.

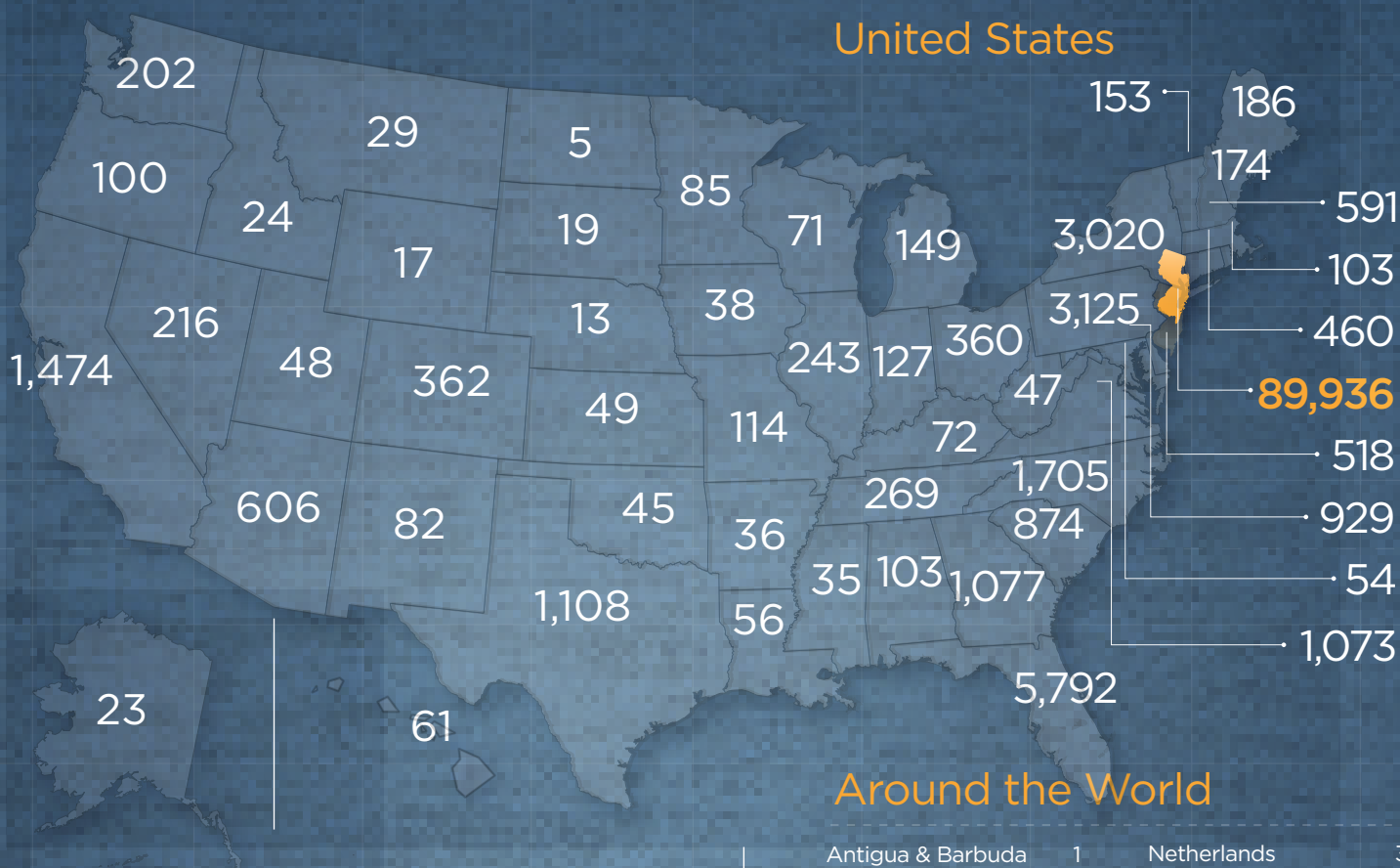
*William H. Miller*

**William H. Miller, CFRE**  
*Chief Executive Officer,  
Kean University Foundation*

# Kean University Alumni Presence

*Across the United States, Canada and the World*

## United States



## Around the World

Antigua & Barbuda	1	Netherlands	3
Australia	7	New Brunswick	2
Bahamas	2	New Zealand	1
Bangladesh	1	Nigeria	2
Barbados	4	Norway	1
Belgium	1	Panama	2
Bermuda	64	Philippines	1
Brazil	1	Poland	1
Cameroon	33	Portugal	4
China	39	Puerto Rico	59
Costa Rica	1	Russian Federation	1
Cyprus	3	Saudi Arabia	1
Denmark	1	Slovakia	1
Ecuador	1	Spain	5
Egypt	1	St. Helena	7
England	7	Switzerland	4
France	5	Taiwan	5
Germany	4	Thailand	1
Greece	5	Trinidad & Tobago	3
Hong Kong	1	Turkey	1
India	6	United Arab Emirates	1
Israel	16	United Kingdom	2
Italy	4	Virgin Islands	12
Jamaica	1	West Africa	1
Japan	13	West Bank	1
Kenya	1	West Germany	1
Korea	1		

## Canada







## 2023 Highlights, News & Milestones



### Kean University's 2nd Annual Jazz and Roots Music Festival

Kicking off the University's roster of 2022 Homecoming events and activities, Kean hosted its 2nd Annual Jazz & Roots Music Festival on Saturday, September 24, 2022. The free outdoor concert was open to the Kean community, as well as the surrounding community, and took place on The Lawn at Enlow Hall in Hillside, New Jersey. The Cougar pride was fierce and the lawn was full as 4,000 people were in attendance – doubling the number of guests at the previous year's festival. Festival goers came out with their lawn chairs, blankets and coolers in tow to enjoy the day's entertainment. There were also a number of food trucks and vendors located around the perimeter of the festival as well, where guests could grab some food and Kean gear, or visit the wellness tents.

Presented in conjunction with internationally acclaimed bassist/producer Mike Griot, the festival featured fantastic music from Blue People, Big Fun(k) with Don Braden and Karl Latham, Judah Tribe with Josh David, and the evening's headliner – 5-time Grammy Award-winner Dianne Reeves.

The Kean University Foundation was elated to again host the "VIP Experience" as a thank you to our festival sponsors and our dedicated donors who support Kean University year after year. The experience included a luxury tent, lounge-style seating and a tasty food and beverage display.

### Special Thank You to the 2022 Jazz & Roots Sponsors:

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The County of Union  
PSEG  
Dr. Colleen Hawthorne  
Royal Printing Service





## 2023 Highlights, News & Milestones (CONTINUED)

### 23rd Annual Kean University Gala

On June 15, 2023, Kean University and the Kean University Foundation hosted the 23rd Annual Kean University Gala at the picturesque Stone House at Stirling Ridge, located in Warren, New Jersey. We were pleased to welcome approximately 300 guests, comprised of donors, alumni, sponsors and members of the Kean community all dressed “to the nines”, to the celebratory event on what was a lovely Thursday evening.



This year's gala felt especially meaningful as it marked both our first gala in four years, as well as the first Kean University Gala under the presidency of Lamont O. Repollet, Ed.D.

The 2023 Kean University Gala Honoree was Kean Alumnus and valued friend, New Jersey Senate President Nicholas P. Scutari '89. Senator Scutari addressed those in attendance and, during the program, was presented with both the William Livingston Award, as well as a donation from Amazon for the establishment of the Nicholas P. Scutari Service Scholarship.

### Special thank you to our sponsors!

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### Kean Athletics Golf Outing

On a hot, sunny day in July, Kean University's Athletics Department held its 2nd annual golf outing at Galloping Hill Golf Course. On Wednesday, July 20, 2022, more than 100 golfers braved the extreme summer heat in support of Kean Athletics' 2nd Annual Golf Outing, which took place at the beautiful Galloping Hill Golf Course located in Kenilworth, New Jersey.

Those in attendance included Kean University President, Lamont O. Repollet, Ed.D., and Kean's Athletics Director, Kelly Williams, as well as numerous members of Kean's administration and staff, University alumni, generous donors and friends of the University.

Following a "shotgun start", the golfers took to the course to begin their 18 holes – but this was no ordinary 18-hole course! Along the way, the golfers found three contest holes where they were challenged to win the "longest drive." The option to purchase mulligans for a little help along the way was also available to anyone who felt like a do-over was needed on any of the non-contest holes! Ever conscious of the rising temperature, the attentive staff at Galloping Hill made sure the golfers were well-hydrated, handing out bottles of water across the course as the golfers played through.

In addition to an awards ceremony, a new element introduced during this year's concluding reception was a silent auction. A number of exclusive items were available for bidding, including four tickets to a New York Red Bulls game, a Phil Simms autographed football and a Kyrie Irving autographed basketball.

Even the unrelenting sun could neither keep participants away, nor temper the enthusiasm of Kean Cougars and friends who happily showed up in support of Kean Athletics. A great time was had by all, proving that Cougar pride runs deep – and setting the stage for the 2023 event!

### Founders Day & Founders 5K

A special thank you to the generous donors who provided matching funds that spurred new donations and elevated Kean's Giving Day to new heights.

Founders Day, which was celebrated on April 14, 2023, saw the Kean Community come together for a day of action in commemoration of the University's 168th anniversary. This year over 500 donors helped us exceed our goal of \$100,000 and raise almost \$105,000, making it the most successful Founders Day on record! Please visit this link (<https://www.youtube.com/watch?v=gyX3CSFZRjw>) to watch a special thank you message from Kean students and President Lamont O. Repollet, Ed.D. Your support helps us continue to create opportunities and celebrate our students.

On the heels of the success of Founders Day, we held our Founders 5K Race right here on campus! More than 200 Kean students, faculty, staff and community friends joined us for a beautiful day of partnership and camaraderie.

Thank you to everyone who shared in the spirit of the day and showed their Cougar pride! Special thanks to all our sponsors, including Fleet Feet of Northern New Jersey.

## 2023 Highlights, News & Milestones (CONTINUED)

### **Kean Adopts Academic Reorganization Plan**

In September 2022, the Kean University Board of Trustees approved a sweeping reorganization plan, creating the new College of Health Professions and Human Services for Kean's health care-related programs.

The new College has replaced Kean's Nathan Weiss Graduate College. Under the reorganization, all Kean colleges now offer both undergraduate and graduate programs, according to their discipline.

In addition, the STEM honors program formerly under the New Jersey Center for Science, Technology and Mathematics has moved to The Dorothy and George Hennings College of Science, Mathematics and Technology. The honors program will be offered through the newly created School of Integrative Science and Technology, which provides a highly collaborative, integrative academic and research environment.

"The reorganization will help move Kean along its trajectory as a research university," said Kean President Lamont O. Repollet, Ed.D. "Our new College of Health Professions and Human Services will highlight and bring together our successful programs in growing health care fields, such as occupational therapy, genetic counseling and exercise science. The changes to the STEM honors program allow for more collaborative research and significantly improve our ability to deliver a robust education in the sciences to more students."

The reorganization comes as Kean is raising its profile in both research and transformational teaching. The University is increasing graduate programs, expanding faculty and seeking formal designation as an R2 Research Institution from the Carnegie Commission on Higher Education. Kean is currently a Carnegie-designated Professional/Doctoral University and New Jersey's Urban Research University.

Kean Provost and Senior Vice President for Academic Affairs David Birdsell, Ph.D., said the reorganization brings Kean in line with current higher education best practices.

"The reorganization puts all of the degree and certificate programs with similar substantive interests, pedagogies and career outcomes together for the first time," Birdsell said.

Over the next two to three years, Kean expects to roughly double the number of students studying science on an honors basis, Birdsell said. STEM students and faculty will utilize state-of-the-art labs in both Kean's STEM Building and Hennings Research at CSMT.

"Over the last 14 months, Kean has hired a larger fraction of its tenure-track faculty than any other university in the country," Birdsell said. "Our new academic structure gives all of them equal access to the laboratories and facilities they need to sustain the high-quality research and teaching they have come here to accomplish. The whole is truly greater than the sum of the parts."







### Kean's First Physician Assistant Class Receives White Coats

Kean's inaugural class of physician assistant students were presented with their white coats, a traditional symbol of professionalism and readiness, during a celebratory event held in October 2022.

The students marked the accomplishment prior to starting one year of clinical practice. In January 2024, they will be the first graduates of the physician assistant program at Kean's newly formed College of Health Professions and Human Services.

"Your physician assistant graduate program was designed to specifically address health disparities in our communities and to build on the University's commitment to equity and academic excellence," Kean University President Lamont O. Repollet, Ed.D., said in his remarks at the event. "You're going to change — and save — lives. So wear that white coat with pride, because you've earned it."

The first cohort of students began in the graduate program in 2021. Executive Director of Physician Assistant Studies Carol A. Biscardi, PA-C, Ph.D., said the students are ready to put their classroom knowledge into action.

"The knowledge they will gain is immeasurable," she said. "It's more than just learning about diseases. It's learning about caring for patients."

Eighteen students received white coats; an additional coat was presented posthumously to the family of Hanna Syed, a member of the class who passed away. The Kean students rotated through various hospital and clinical settings through October 2023.

The event's keynote speaker, Eileen Muench, PA-C, worked in patient care from general surgery to neurosurgery in a career that took her from nursing to becoming a physician assistant. She urged the students to "know more, to do more and to be more" by learning in the field from doctors, nurses, therapists, fellow physician assistant students and their patients.

"They are all your teachers," she said. "Take the time to listen intently and think deeply and take the time to care. There is so much more to the white coat that you receive today. This white coat represents your professionalism, your intelligence, your dedication."

Bryelle Washington of Paterson, who earned her undergraduate degree from Virginia State University, will be doing clinical practice in OB-GYN at Hudson Regional Hospital in Secaucus. Her family came to the U.S. from Guyana.

"I would like to go into women's health to help with the disadvantage of Black women with pregnancy, and lower the Black maternal death rate — to give back to other people who look like me, rather than just for myself," she said.

## 2023 Highlights, News & Milestones (CONTINUED)



“I am looking to figure out how to have a more just and equitable society.”

Saran Nurse, Ph.D.

### Kean Equity in Action Fellow Researches Black Entrepreneurs

Kean Equity in Action Presidential Fellow Saran Nurse, Ph.D., received a \$399,050 grant from the Ewing Marion Kauffman Foundation in November 2022 to research the resilience of Black-owned businesses to external shocks.

Nurse, who teaches business ethics and entrepreneurship in Kean's College of Business and Public Management (CBPM), is researching the ability of the businesses to respond to four types of economic disruptions: natural disaster, COVID-19, civil unrest and gentrification.

“I'm hoping it will help us understand why Black-owned businesses are resilient and that this work could translate to policy recommendations for Black businesses,” Nurse said.

Her research also ties in with Kean's role as New Jersey's urban research university. She said 2% of all businesses are Black-owned, and they are concentrated in urban settings.

“Kean is taking the lead in researching the issues affecting our urban areas and proposing solutions to strengthen New Jersey's cities,” said Kean President Lamont O. Repollet, Ed.D. “Dr. Nurse's study will help us better understand how Black-owned businesses fare in times of economic strife and what factors might influence their performance.”

Nurse's interest in researching Black businesses' resiliency began when she was both the owner of a pet grooming salon/spa in Brooklyn and a doctoral student at the New School.

“The major thing that impacted me was gentrification. I focused on my own experiences,” she said.

Since January, Nurse and her team have interviewed up to 65 Black business owners with a variety of backgrounds and businesses in New Jersey and elsewhere, studying the structural barriers that restrict their access to resources.

“I am looking to figure out how to have a more just and equitable society, particularly for entrepreneurs who come from marginalized backgrounds,” Nurse said.

The research will span three years. In years two and three, the research team will develop a set of policy recommendations from the data collected and create a pilot project in two urban communities, including at least one in New Jersey.

Nurse, an immigrant from Guyana, is one of Kean's Equity in Action fellows, a group of scholars who were selected to increase the diversity of Kean University's faculty, and whose life experiences, research experiences, and employment backgrounds enhance the environment and learning opportunities for all Kean students.

“Dr. Nurse's research speaks volumes about Kean's commitment to intentionally address important issues in our society through faculty research, teaching and outreach,” said Jin Wang, Ph.D., CBPM dean. “It will yield significant benefits to the advancement of diversity, equity, inclusion and belonging.”





### Kean Joins National Moon Shot for Equity Partnership

As part of a longstanding commitment to diversity and equity in higher education, Kean announced in December 2022 that it is the first university in New Jersey to join Moon Shot for Equity, a national network of colleges and universities committed to eliminating equity gaps in higher education by 2030.

Facilitated by EAB, a Washington D.C.-based education firm, Moon Shot for Equity promotes 15 research-based best practices designed to remove systemic barriers to student success and ensure that all students persist to graduation.

"By signing on as a vanguard institution in the Moon Shot for Equity partnership, Kean is leading the state in its commitment to taking decisive action that will reduce equity gaps and make a college degree more accessible," said Kean President Lamont O. Repollet, Ed.D. "At Kean, we are redefining the meaning of an 'elite' education, so it is inclusive, forward thinking and forward reaching."

The 15 best practices to erase the equity gaps include training leaders in effective change management; providing equity-focused professional development, expanding community-based partnerships; offering retention grants for students in need; leveraging technology for proactive advising; fostering student belongingness; and more.

"Colleges and universities that are serious about erasing equity gaps must do the hard work required to remove systemic barriers that make it more difficult for students to succeed, especially those most often left behind," said EAB's Vice President of Partnerships Tom Sugar. "By becoming a vanguard in the Moon Shot for Equity initiative, President Repollet and his team have made a historic and public commitment to help lead the way forward to higher rates of college completion and more successful careers for all students."

Moon Shot for Equity provides research-backed best practices, policies, and technology proven to reduce and eliminate equity gaps to help college students achieve their goals in less time, for less money, and with better career outcomes.

"Kean has always valued its diversity as a key strength for the university and our students," said Senior Vice President for Administration Michael Salvatore, Ph.D. "We are proud of our record, but we know more needs to be done. By joining colleges and universities across the nation in the Moon Shot for Equity, Kean is embracing a data-driven approach so we can transform the lives of more deserving students through a world-class Kean education."



## 2023 Highlights, News & Milestones (CONTINUED)

### **Kean's KUBS Program Broadens Opportunities for High School Athletes**

The Kean University Building Stronger (KUBS) Urban Communities program, which introduces students to higher education through athletics, officially launched at Kean's Harwood Arena in January 2023 with a basketball tournament featuring four New Jersey high schools.

The KUBS Invitational Basketball Tournament featured boys and girls teams from Ewing, Trenton, Hillside and Medford's Lenape High School, facing off in a series of four games.

"As Kean positions itself as an urban anchor institution in New Jersey, we are creating opportunities for students in urban communities to take part in impactful scholarship, service learning and community programs," said Kean University President Lamont O. Repollet, Ed.D. "KUBS will allow our Kean student-athletes to make a difference by working with and mentoring young people from urban communities."

Kean's Division of Transformational Learning and External Affairs and Kean Athletics created KUBS, which will also expand access to "niche" sports such as lacrosse, golf, tennis and field hockey.

"This is our opportunity to connect with communities that will be participating in the KUBS activities to enhance and increase exposure to Kean and college in general," said Joseph Youngblood, Ph.D., senior vice president for transformational learning and

external affairs at Kean. "It's our opportunity to utilize athletics and sports to have a deeper level of engagement with students."

The KUBS program took its first steps at Kean in 2022, with a pilot event that brought approximately 100 Black and Latino boys to Kean for a lacrosse clinic. The event was a success, Youngblood said.

"Students from urban backgrounds typically don't have access to sports like lacrosse due to the cost of the sport and the level of training needed," he said.

Kean graduate Michael Shapiro '21 earned a bachelor's degree in exercise science and played on the men's lacrosse team at Kean. He now works as KUBS coordinator and assistant coach of the lacrosse team.

"Without lacrosse, I don't think I would've had the experiences, relationships or opportunities that came my way in my life. That is what I try to instill in our Kean players and those picking up the sport for the first time," Shapiro said, adding that KUBS also lets Kean student-athletes and others develop leadership skills as mentors.

"That way when they leave this University, they stand out with the resume they've built for job and career opportunities."







## Kean University Shares 'Strength in Numbers' at Mid-Year Convocation

Pledging to “dig deeper, reach higher and recommit” to ensure success for all students, Kean University President Lamont O. Repollet, Ed.D. shared the University's goals and progress in addressing equity gaps during his inaugural Mid-Year Convocation on Thursday, March 2, 2023.

Repollet and other University leaders highlighted student retention numbers, diversity statistics, internship participation figures and more to show the progress and path forward in addressing inequities for students from all backgrounds.

“We are here today for a transparent, data-driven, clear-eyed and objective look at where things actually stand on this important issue, to learn where things are going well and where we need to improve,” Repollet said.

“Inequities in our University are a threat to a fair and just education for all within our University. We have a moral obligation to take action.”

Repollet has focused on equity since joining the University in 2020. Nationally, statistics show wide discrepancies in student outcomes based on racial, ethnic and socioeconomic factors.

The Convocation aligned with Kean's participation in the Moon Shot for Equity partnership, a national network of colleges and universities committed to eliminating equity gaps in higher education by 2030. In December 2022, Kean became the first New Jersey university to join Moon Shot for Equity, which is facilitated by EAB, a Washington, D.C.-based education firm.

“In this day and age where diversity, equity and inclusion efforts can be seen as harmful and have a negative connotation, it is imperative we understand the importance of the work we are doing,” Repollet said. “Increasing equity focuses on the collective good and only enhances outcomes for all.”

Kean University Provost and Senior Vice President for Academic Affairs David Birdsell, Ph.D., urged the University community to join forces to improve numbers such as student retention.

“If we come together as a community and think about all of the services that touch students, from how we put our classes together, to how we deliver them, to how we support them, then our successors won't be having this conversation 17 years from now,” he said.

Kean Senior Vice President for Administration Michael Salvatore, Ph.D., also urged Kean faculty, staff and students to “be part of the movement.”

“Let's climb together – embrace our strength in numbers – and let's go, Cougars,” Salvatore said.



Several students in the audience said closing equity gaps is an important issue for them and their peers.

Jamaica Evelyn, a senior history education major from Hillside, said the University should work to help “everyone have a fair chance.

“It is the best thing a university can offer,” she said.

Mollie Engel, a junior history major from Bayville, said she was glad to hear the discussion.

“It's nice to see that the heads of the university are looking at it from a perspective where we can all join in and help and work on it together,” she said.

More than 200 faculty, staff and students who attended Thursday's convocation also participated in a Gallery Walk featuring data from some two dozen departments at Kean.

Each college at the University, along with several administrative departments, presented their own “numbers” to highlight progress on addressing inequities felt across higher education.

## 2023 Highlights, News & Milestones (CONTINUED)



### **Kean Research Days Showcase Student, Faculty Discovery**

Over 1,300 Kean students presented their research during the University's annual Research Days, a multi-day celebration of knowledge and discovery that took place April 24-26, 2023.

Internationally-known theoretical physicist Michio Kaku, Ph.D., launched the event with a lecture on *The Future of the Mind* as part of the President's Distinguished Lecture Series.

Graduate and undergraduate students and faculty presented their research – as posters, in panel discussions, and pre-recorded oral presentations – at STEM, Harwood Arena, and Liberty Hall Academic Center on Kean's Union campus. Kean Ocean and Wenzhou-Kean University also hosted Research Days events from April 25-27.

"Research Days is a showcase of the pursuit of knowledge and excellence at Kean University and is a major event in our academic calendar," said Kean President Lamont O. Repollet, Ed.D. "The high level of engagement among students and faculty speaks to Kean University's growing reputation as New Jersey's urban research university."

Reenat Munshi, acting director of the Office of Research and Sponsored Programs at Kean, said research broadens the educational experience of Kean students and offers opportunities to develop strong professional relationships with faculty and fellow researchers.

Many student researchers became involved through Kean's Center of Undergraduate Research and Fellowships, or CURF, which provides resources and support for undergraduates in faculty-mentored research projects.

Research Days also highlights Kean's focus on diversifying STEM fields, with a large number of women involved in research at the University, especially in the sciences, Munshi said.

"We are graduating strong female scientists, many of them women of color, who will climb higher and make a difference," Munshi said.





### **Kean Named a 'National University' by *U.S. News & World Report*, Ranked in Top 50 for Social Mobility**

Kean University has been elevated to "national university" status in the U.S. News & World Report 2022-2023 Best Colleges rankings, reflecting the University's continued ascent in research and scholarship.

Kean ranked 46th out of 439 national universities in increasing social mobility for students, a measure recognizing Kean's success in supporting economically-disadvantaged students throughout their path to graduation. This is the fourth year in a row that Kean has been recognized for social mobility, the first three years as a regional university.

The University is also named one of the most economically and ethnically diverse national universities in the United States, and is included on the list of top public schools among national universities.

"We are gratified by the strong showing Kean University makes in this year's *U.S. News & World Report* Best Colleges rankings, including rising from regional university to national university," said Kean President Lamont O. Repollet, Ed.D.

Separately, Kean is also the only Urban Research University in the state of New Jersey.

"Kean University continues its powerful ascent in both research and teaching – and next, we seek to raise our profile even further by achieving designation as an R2 Research Institution by the Carnegie Commission," Repollet said.

In other milestones this year, Kean also welcomed its largest freshman class ever.

The *U.S. News & World Report* Best Colleges rankings evaluate more than 1,450 colleges and universities on up to 17 measures of academic quality. U.S. News publishes the rankings each year to give prospective students and their families helpful data on factors such as social mobility, graduation rates and graduate indebtedness.

### **Kean University Is *Fast Company* 2022 Innovation by Design Awards Honoree**

Kean University was honored in the prestigious *Fast Company* 2022 Innovation by Design Awards for a research project that used interactive 3D media to take visitors back in time at historic Liberty Hall Museum.

The project, Liberty Hall Museum: Room of Echoes, was led by Michael Graves College Associate Professor Edward Johnston and included student researchers. The Room of Echoes project spanned several semesters at Kean.

The research project was recognized in the Learning category, the same category in which Google, Lego Education and other national brands have been honored in the past. In addition to Kean University, 2022 honorees include projects, products and services from Nike, Verizon, Microsoft and others.

The Kean researchers created a rendering of Susan Livingston Kean Niemcewicz's bedroom at Liberty Hall.

Johnston and his students used interactive 3D technology to recreate different iterations of one room in Liberty Hall Museum, the home of New Jersey's first-elected governor, William Livingston, making the room accessible to museum visitors with mobility concerns. Using a tablet, visitors can now view the room at various points in time over four centuries, as it was changed from Livingston's library, to a bedroom, to a dining room.

The Innovation by Design Awards honor the designers, organizations and businesses solving the most crucial problems of today and anticipating the pressing issues of tomorrow. It is one of the most sought-after design awards in the industry. Entries are judged on the key ingredients of innovation: functionality, originality, beauty, sustainability, user insight, cultural impact and business impact.

### **Kean Senior Wins Top Undergraduate Award at Prestigious GMiS Conference**

A Kean University senior studying computer science won the highest student recognition award at the prestigious Great Minds in STEM (GMiS) Conference in Pasadena this month, the first time a Kean student received the honor.

Xavier Amparo spoke at the Great Minds in STEM Conference (GMiS) as he accepted the highest student recognition award. Xavier Amparo, of Fort Lee, was selected from among more than 800 applicants for the 2022 HENAAC Outstanding Student Leadership Award for Undergraduates in the Sciences.

The award recognizes Amparo's outstanding record of academics, research, leadership and service to the community. "Your work exemplifies what Great Minds in STEM seeks in its highest leadership standards as a STEM leader and role model," GMiS Director of Academic Affairs and University Relations Gary Z. Cruz, Ph.D., wrote in congratulating Amparo.

At Kean, Amparo has been mentored by both Kean Assistant Professor Daehan Kwak, Ph.D., and Associate Professor Ching-Yu (Austin) Huang, Ph.D.

Several other Kean students also received recognition awards at the GMiS conference.

- Kean alumni and current graduate students Uko Ebresco '22 and Jose Serra '22 were awarded first and second place, respectively, in the Graduate Research Posters — Computing category.
- Senior computer science major Eric Landaverde was named a CAHSI (Computing Alliance of Hispanic-Serving Institutions) Student Scholar
- Senior computer science major Eric Ponte was named a GMiS STEM Scholar.

## 2023 Highlights, News & Milestones (CONTINUED)

### **Management Science Graduate Devotes Career to Helping the Underrepresented**

As a child in Newark, Sara Peña was captivated when Public Service Electric & Gas (PSEG) built a shiny glass headquarters in her city. She visited the skyscraper often to translate as her mother, who spoke Spanish, paid the family's energy bill.

Peña remembered those days when she applied to be PSEG's director of external affairs.

"It brought tears to my eyes, because I, this little girl whose family sometimes didn't have enough money to pay the bill on the first floor, might now work on the top floor," she said.

Peña has been doing exactly that since June 2022, when she joined PSEG to manage its relationships with elected officials.

"I was very moved by the position, because it involved not only being a liaison but being engaged in my community," Peña said of the role that emphasizes PSEG's values of constituent empowerment, ethical behavior and diversity and inclusion.

Peña has dedicated her career to that kind of service, providing a voice for those who feel powerless — something she experienced firsthand when starting Kean University as a first-generation American and college student working several jobs and taking a long, multiple-bus trip back and forth to Kean's Union campus.

It took her six years to earn her degree in management science in 1996, but she left Kean with a new confidence, applying her understanding of business as she launched a Community Development Department at Newark's University Hospital and served as director of the Center for Hispanic Policy Research and Development under Governor Phil Murphy.

It was there that Peña met the Rev. Tiffany Williams Brewer, Esq., then deputy assistant secretary of state, with whom she later launched the Esther Institute for the Advancement of Women and Girls.

Peña's proudest accomplishment may be her Boys to Leaders Foundation, which she launched after learning that her son's private school in Newark had put together a career day that didn't include any Latino professionals. The organization brings boys together with leaders who look like them at a free annual conference that offers extra inspiration by convening on a college campus.

"It's about mentorship and the difference it can make," said Peña, who also helped found the Roseville Community Charter School near her childhood home.

"The most important thing," she said, "is simply to show up — not for anyone else, but for yourself."

### **Kean University Launches Learning Labs to Help Small Businesses Grow**

The New Jersey Small Business Development Center (SBDC) at Kean University recently held the first in a series of learning labs offering hands-on support to small business owners as they navigate state certification processes and other opportunities to develop their businesses.

The first learning lab walked about a dozen small business owners and entrepreneurs through the New Jersey small business certification application as well as the applications to be certified as a minority-owned, woman-owned, veteran-owned and disabled veteran-owned business.

"As New Jersey's urban research university, Kean University is committed to supporting underserved communities," said Kean President Lamont O. Repollet, Ed.D. "Our experts at SBDC and across the university are invaluable resources for the state's entrepreneurs. We look forward to hosting many other programs aimed at helping small businesses succeed."

Rafael Mata, regional director of the New Jersey SBDC at Kean, promised more learning labs in the future, addressing 15 different business issues, such as procurement, that can be challenges for businesses in their early stages. "We are going to get you on the fast track to certification," Mata told attendees at the first learning lab. "Kean University is about getting things done and helping small businesses accomplish small things and then stacking those small things into larger things."

The Kean SBDC has existed for 45 years and is one of 11 centers throughout New Jersey. It covers Union and Somerset counties but can serve businesses throughout the state.

The small business owners were grateful for the advice and follow-through from the SBDC.

Ashley Tufuga, a Navy veteran who graduated from Kean with a marketing degree in May 2022, started a personal career consultancy, Legacy Business Solutions LLC in Scotch Plains. Through the SBDC, she already received her small business certification and is awaiting certifications for a woman-owned, veteran-owned, and minority-owned business.

"The process is intricate, but the SBDC made it very, very easy to navigate," she said. "They provided me with everything you need to go ahead and get it done."







### **Kean Receives \$4.5 Million Grant for Mental Health Program in Belleville Schools**

A \$4.5 million grant from the U.S. Department of Education will fund a Kean University program designed to increase diversity among school psychologists while proactively addressing student mental health in the Belleville School District.

The Kean Department of Advanced Psychology, which offers graduate degrees in school and clinical psychology, is placing students in internships and externships to help develop the BeWell Mental Health Initiative in Belleville's schools.

"As New Jersey's urban research university, Kean is dedicated to addressing the needs of urban communities, including the mental health needs of children and individuals in our public schools," said Kean President Lamont O. Repollet, Ed.D.

Kean University's Department of Advanced Psychology is working with Belleville school officials to implement a mental health initiative.

The BeWell Mental Health Initiative is funded by a 5-year grant from the U.S. Department of Education, Office of Elementary and Secondary Education. Grant funding begins this month.

Kean Assistant Professor Aaron Gubi, Ph.D., director of Kean Psychological Services, worked with Kean's Office of Research and Sponsored Programs and applied for the grant.

He said the project fits Kean's mission of urban research, especially by recruiting diverse school psychology students. Ultimately, the goal includes placing Kean graduate students in jobs in Belleville and other high-need school districts.

"I thought our University and program fit perfectly with this grant," Gubi said, "working both to improve a local urban school district and strengthening the pipeline of school psychology professionals in an urban setting."

Gabrielle Denicola of Oradell, a fourth-year doctoral student at Kean, counsels Belleville high school students.

"I think this mental health support greatly helps our students by providing a safe space for kids," she said. "Students know they can speak to a counselor about any concern and feel empowered to express themselves in a supportive, inclusive environment."

The grant team also includes, from the Kean Department of Advanced Studies in Psychology, Professor Adrienne Garro, Ph.D., Assistant Professor Aditi Vijay, Ph.D., and Associate Professor Keri Giordano, Ph.D.

Kean University Assistant Professor Matthew G. Niepielko, Ph.D., has received the National Science Foundation (NSF) CAREER award to fund genetic research while supporting students at the graduate, undergraduate, and high school levels.

As one of the most prestigious NSF awards for faculty members beginning their careers, the CAREER award will provide \$829,000 to Niepielko's lab over five years and fund research into the genes that influence fertility. Niepielko teaches computational biology in The Dorothy and George Hennings College of Science, Mathematics and Technology (CSMT).

The grant launches a program called New Jersey's Research Alliance for Inclusive STEM Education, or NJ-RAISE, that combines research with opportunities for students, especially those from minority or underrepresented communities.

"I congratulate Dr. Niepielko on receiving the NSF CAREER award," said Kean President Lamont O. Repollet, Ed.D. "This grant shows the strength of our faculty and provides funding for one of a growing number of research projects underway as we fulfill our role as the state's urban research university."

NSF CAREER funding is awarded to early-career faculty "who have the potential to serve as academic role models" in both research and education. Niepielko's award is the first received by a faculty member at Kean.

Niepielko, a faculty member in the Department of Biological Sciences and Kean's School of Integrative Science in CSMT, is studying animal reproduction at the cellular level – focusing on *Drosophila*, or fruit flies – as a model system to gain basic insight into the genes that control animal development.

The award comes as Kean pursues its designation as a Carnegie R2 research institution, further raising its research profile.

"This is groundbreaking for Kean University," said CSMT Dean George Chang, Ph.D. "Matt is the trailblazer as we move toward becoming an R2 research institution."

## 2023 Highlights, News & Milestones (CONTINUED)

### **Kean Receives \$2.7 Million Grant to Provide Free Child Care for Students**

A \$2.7 million grant from the U.S. Department of Education will provide free child care for children of low-income Kean students at the University's Child Care and Development Center on the Union campus.

The CCAMPIS grant – Child Care Access Means Parents in School – is designed to help parents of young children pursue their academic dreams at Kean by providing child care for their offspring.

"We are thrilled to have been awarded a competitive CCAMPIS grant from the U.S. Department of Education to support the educational success of low-income student-parents at Kean," said Jennifer Chen, Ed.D, professor of early childhood and family studies. "This grant and its associated vital work align perfectly with Kean's foundational pillars of equity and academic excellence."

Up to 50 children whose parents meet eligibility requirements will be enrolled in the preschool per year, and 50 in after-school care. There will be no cost for the parents in the first year, and the level of financial assistance will be reevaluated in each of the remaining years of the four-year grant.

"The CCAMPIS program uses best practices and resources to support low-income parents," said Chen, the grant's principal investigator. "We believe this comprehensive level of support will also encourage future student-parents to attend Kean, knowing there is a strong support system in place for their young children and themselves."

The program is a collaborative effort among several units and individuals across campus. The grant was an initiative of the College of Education, the Child Care and Development Center, and Cougar Connections. The Divisions of Entrepreneurial Educational Initiatives (EEI), Student Success and Retention and others are assisting with promoting the program.

The Child Care and Development Center is already seeing the impact of the grant.

"We get to see firsthand the joy the student-parents feel when they receive the news they are eligible for the CCAMPIS grant," said Georgina Criado-Hall, acting director of the Child Care and Development Center. "They couldn't be happier."

In addition to Chen, Rider and Criado-Hall, the CCAMPIS team includes Margaret Czerwonka, CCAMPIS project director, and Erika Charles, director of social work at Cougar Connections.

### **Kean Biology Graduate Encourages Diversity in Medicine**



If she hadn't been hospitalized with mononucleosis at 12 years old, Nia Phillips, DMS, may never have become a physician assistant.

She was so impressed by her nurses that she started considering a medical career. Two years later, at age 14, the South Jersey native volunteered to oversee a hospital's surgical waiting room and "realized I couldn't see myself doing anything else."

Phillips entered a six-year cooperative program to become a physician assistant (PA), starting at Kean. She earned a bachelor's degree in biology at Kean in 2014, and a Master of Science in physician assistant studies at Rutgers University in 2017, under a cooperative agreement Kean had with Rutgers before launching its own PA program in Fall 2021. Last year, she upped her skill set further by earning a Doctor of Medical Science degree from Lincoln Memorial University (LMU) in Tennessee.

Phillips is passionate about the topic of diversity within medicine. With a friend, she co-hosts the podcast Cure the Culture. She teams up with licensed social worker Eboni Gadsen on the broadcast to empower Black listeners to pursue health care careers and learn how to advocate for themselves and loved ones in the health care system.

"The more marginalized a community, the harder it is for patients to understand what their physician is saying," she said. Her interest in diversifying health care got its start at Kean. As a student, she served as a resident advisor, general education mentor and biology lab assistant in zoology. "I got to see Black people in leadership positions, more than I'd ever seen my entire life," she said. "When you see that, you start to think, 'Why can't that be me?'"

Her advocacy is a constant in her career. In her doctoral dissertation, Phillips wrote about improved health outcomes for Black patients with Black health care providers. She also plans to begin lecturing at LMU in her free time, initially on "how to be an affirming health care provider to people of different races and religions."

Phillips hopes her career inspires today's students. She advises them to build support networks and "never, ever give up on yourself."

"The dream is attainable," she said. "No matter what you look like or where you come from."





### **Kean Alumnus Ricardo Roig Named University's Artist-in-Residence**

Kean University alumnus and contemporary fine artist Ricardo Roig '08, will become Kean's next artist-in-residence following a unanimous vote by the University Board of Trustees.

Roig, who developed his signature style of art as a student at Kean University, creates innovative, colorful, hand-cut prints. As the artist-in-residence, he will create a mural on Kean's Union campus in the Human Rights Institute, beginning in the Fall semester. The Scotch Plains artist will also exhibit new work in Kean's Karl and Helen Burger Gallery in Spring 2024, and will conduct workshops and classes with students.

At Kean, Roig earned a B.A. in fine arts and painting/printmaking in 2008 and later earned his teaching certification. He said he includes some blue in every piece in tribute to Kean.

Roig said he is "extremely thrilled" to be named artist-in-residence.

"I love how Kean continues to build relationships and bridges to new opportunities for its students past and present," said Roig, adding that he also loved developing as an art educator at Kean.

"Kean has always supported my unique curiosities as an artist. Now I'm continuing the same practice as I am invited back to share once again," he said. "It's easy to love the place that has shown you so much love and understanding."

Lynette Zimmerman, executive director of the Galleries at Kean, said Roig will create the mural in honor of the 75th Anniversary of the Universal Declaration of Human Rights. She said she hopes to have pop-up "watch parties" for the public to watch Roig create. The mural will be completed by late September.

Roig, who owns and operates art galleries in Hoboken, Westfield and Boston, will also collaborate with the Galleries at Kean, College of Liberal Arts, Fine Arts Department and Office of Career Services, enhancing the curriculum with hands-on learning through workshops, industry networking, internships, and entrepreneurial instruction on gallery management.

### **Kean Ocean Grad Helps Build a 'Field of Dreams' for Special Needs Children**

To Kean Ocean graduate Brielle Mowad, developing the Field of Dreams inclusive playground in Toms River was a labor of love.

Mowad, who graduated summa cum laude in January and walked at Kean's undergraduate commencement in May, was inspired by her younger brother, Gavin Kane, now 12, who experienced a severe traumatic brain injury as a toddler.

She and her family, with the help of volunteers from Kean Ocean and others, created the complex, which includes an expansive and accessible playground, a baseball field, a basketball and bocce court, a walking path and much more.

"I still get overwhelmed with emotion when I see all of the people enjoying the park," Mowad said, who studied forensic psychology at Kean. "Before we opened, many of these families had nowhere to go."

Mowad's stepfather, Christian Kane, began planning the inclusive park in 2017 to provide Gavin with a place to play baseball close to home. As the family shared their story, the idea took off. Toms River donated the land, and the state of New Jersey earmarked funding toward construction. Governor Phil Murphy paid a visit to the site. With the support of a prime sponsor, the park's name became RWJ Barnabas Health Field of Dreams.

Mowad and her former Kean Ocean Psychology Club co-president Jacquelyn Machat of Brick, who also graduated summa cum laude in January, led fundraisers and recruited volunteers for the playground, which opened in April 2022.

"It was incredible to share something so personal and important to me with my friends from Kean Ocean," said Mowad, of Toms River.

Other Kean Ocean organizations, faculty and students supported Mowad's work and the park, too.

Located at 1505 N. Bay Avenue in Toms River, RWJ Barnabas Health Field of Dreams is a private complex for special needs families, who can apply for membership at no cost.

## Donor Spotlight

### Kean Graduate Honors Parents, Professors with Endowed Scholarship

A 2011 Kean University graduate is giving back to his alma mater with a scholarship for communication students in honor of his parents and two of his former professors in the Department of Communication, Media and Journalism (CMJ).

Michael Milazzo, a partner at Latham & Watkins LLP in New York, created the Martha Gillen and Budd Milazzo Endowed Scholarship Honoring Jack Sargent and Fred Fitch with a \$50,000 donation. It is named after his parents and CMJ Associate Professor and Chair Jack Sargent, Ph.D., and Assistant Professor Fred Fitch, Ph.D. The scholarship will be awarded annually to CMJ students with between 60 and 95 credits.

"I enjoyed my time at Kean University immensely," Milazzo said.

"Everything I have today can be attributed to my parents and professors. I am especially grateful to Jack Sargent and Fred Fitch for their friendship and help along the way. If not for them, I don't think I would have ever found my confidence, ever found my footing, to go on to become a partner at an international law firm."

The scholarship can be applied to tuition, fees or room and board, and strong preference will be given to New Jersey residents with financial need. Bill Miller, CEO of the Kean University Foundation, said it will positively impact the academic experience of Kean students.

"We are very appreciative and excited that alumni like Mike are continuing to invest in Kean University," Miller said. "Through this scholarship, we can offer students pursuing a degree in communication transformational opportunities as well as philanthropic resources that can get them over the finish line to graduation and beyond."

Milazzo grew up in North Brunswick and initially attended Rutgers University but decided not to continue after his first year. He took some time off, and, encouraged by his parents, enrolled at Middlesex College and then transferred to Kean in 2009.

During his first year at Kean, he was taught by both Sargent and Fitch and admired how both professors encouraged and inspired their students. Sargent recalls Milazzo as an engaged student who made the most of his time at the University.

"He stood out. He wasn't your typical undergraduate student," Sargent said. "He was a little bit older, a little bit more mature, but he certainly made his presence known in terms of coming in and asking what he could do to help the department and where he could volunteer. He volunteered in our speech lab, anywhere he could."



Fitch and Sargent said they are surprised and humbled by Milazzo's generosity and the lasting recognition he has given them.

"Mike's gift is probably the highest honor a professor can receive because it's going to keep on giving back," Fitch said. "I broke down and cried. There is no feeling like it, and I never would have dreamed of this."

Sargent called Milazzo, a former CMJ student of the year, "an amazing person" who will always be a part of the communication department family.

"It is heartwarming and gratifying to know that I've helped Mike reach where he is today," Sargent said. "I am proud of him, our department and all of the faculty who support our students, who will now benefit because of the positive experiences Mike had at Kean and his generosity in giving back to the University."

Milazzo hopes the scholarship will stand as a tribute to his parents who never gave up on him and the professors who helped him find his way. He encourages all alumni who have built successful careers with their Kean degrees to remember that current and future students need their support.

"Continue to embody all the ideals and characteristics that brought you to Kean and remember that giving back is a way to pay it forward and honor those who have given to you and helped motivate and push you forward," he said.





## Raising Families: Recharging Parent Mental Health and Child Development Post-Pandemic

Through the generosity and partnership of the Healthcare Foundation of New Jersey, an interdisciplinary team, including Zahava L. Friedman, Ph.D., Assistant Professor, Department of Occupational Therapy; Kelly Sullivan, Department of Occupational Therapy; Kate Nealon, School of Communication Disorders and Deafness; John Lee, School of Physical Therapy; and, Keri Giordano, Department of Advanced Studies in Psychology, is already well underway and will have a tremendous impact on our community.

We also want to thank The Healthcare Foundation of New Jersey (HFNJ), including Michael Schmidt, CEO, Lisa Block, Senior Program Officer, and Kevin McManemin, Grants and Community Outreach Manager, for providing the generous grant that launched this program.

### What inspired you to take on this initiative and how is it unique and innovative in nature?

Two things inspired me to take on this project. Firstly, as a mother, I saw deep struggle within families of young children during the Covid-19 pandemic. Children lost access to peers and services, and caregivers were lonely and worried for their young kids. I myself had four children in elementary school at the time, as well as my youngest, who was one year old at the start of the pandemic. I knew if we were struggling as a family, many people were most likely struggling at home, too. Secondly, for many years, I worked as a school-based occupational therapist in a diverse community. One of the best parts of my work was the constant opportunity to collaborate – with children, with parents and with other educators and therapists. In this project, I want to be an agent of change to bring collaborative models into our universities and communities in an active way, just like I was able to do in my school-based work. This project is collaborative in nature – it brings together students, clinicians and, most importantly, families and children from our community, working together to resourcefully support child development and parent mental health.

### How is the partnership with HFNJ going to impact the community?

This project is titled, “Raising Families.” We are looking to raise up the family unit by collaborating with caregivers to become agents of change within their homes and communities. Caregivers will engage in weekly hands-on groups with expert clinicians from clinical psychology, physical therapy, speech therapy and occupational therapy fields each week. Local clinicians will have an opportunity to work with Kean University students from four departments, sharing knowledge with students and families, while problem solving real-life challenges. The potential community impact is tremendous because bringing people together who care about children and families, who have skills and passion like our students, local clinicians and parents, can recharge child development AND improve sense of community for families in struggle. A parent who engages can become more confident, not only in raising that one child but in raising their entire family, supporting peer parents in struggle, and engaging more deeply and effectively in all that they do.

### How will this program align with the mission and vision of the university?

Kean University is known throughout New Jersey as a community-serving institution. I am originally from Brooklyn, New York, but I have been a New Jersey resident for seventeen years. As an occupational therapist who has practiced in N.J. for most of my career, I have met many clinicians, occupational therapists, speech therapists and psychologists, many of whom are Kean alumni. What I have seen consistently is that Kean graduates are community folk – we are down to earth, hands-on clinicians who are out there, in schools, in hospitals, in centers, in public-serving practice. That is what Kean personifies for me in its mission, and that is what we hope to build with the Raising Families project – a community-serving model for our local families in nearby communities, like Hillside, Elizabeth and Newark. We are a neighborhood university, and we try to be good neighbors.



### What types of goals and outcomes are you hoping to see?

I will know we are successful if we see the following: parents creating a community together, clinicians showing growth by learning from families and each other, children showing significant developmental gains on gold-standard assessment tools, and Kean University students building relationships with each other and the families. This is what we hope to see with the Raising Families project.

### Where can people in the community learn more about this program, or with whom can they contact?



*Kean students and faculty are currently collaborating to finalize curriculum, tools, materials and staffing. This project is going to recruit families with young children; any child born in 2018 and later is eligible. We will be providing 12 weeks of free, top-notch programming to every family – and there is a travel stipend as well!*

*Please share with any families in our area who may be interested and feel free reach out to me by email at [yarmuscz@kean.edu](mailto:yarmuscz@kean.edu) with any questions.*



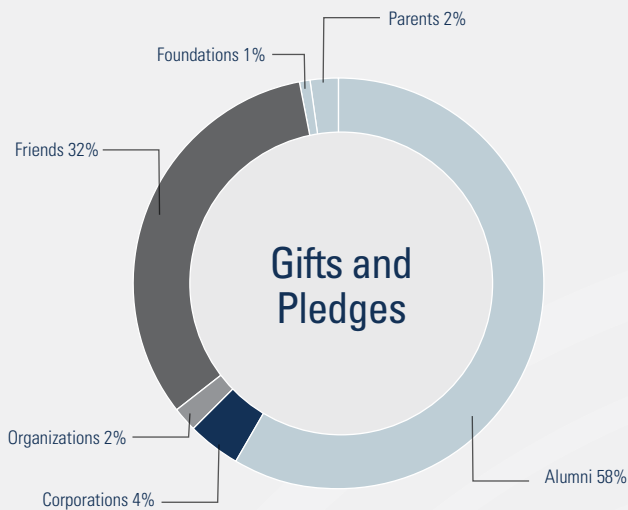
“This scholarship helps me in my pursuit of a future career as a lawyer. It pushes me forward and helps me obtain the further education I need to achieve this goal. It also provides me with new opportunities. In being able to attend Kean University, I can explore the different types of jobs, internships and community service projects available to me. These opportunities not only benefit the Kean community, they also help me gain further experience that I can apply to my future career.”

Madison McKinney  
recipient of The Shaw Scholarship





## Gifts, Pledges and Scholarships

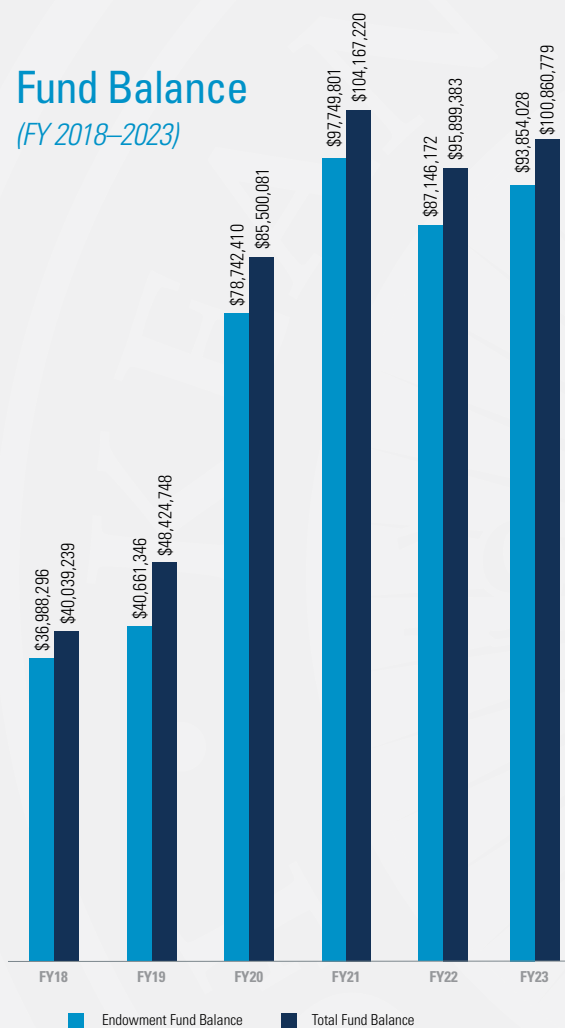


	2022 \$ Committed	2023 \$ Committed
<b>Contributions According to Source*</b>		
Alumni	511,891	364,779
Friends	170,469	1,137,557
Corporations	381,727	452,395
Foundations	226,052	1,100,315
Organizations	527,054	237,544
Parents	1,797	10,898
Donor Advised Fund	74,350	104,496
<b>Total</b>	<b>1,893,340</b>	<b>3,407,984</b>
<b>Number of Donors*</b>		
Alumni	1,146	1,362
Friends	591	743
Corporations	75	101
Foundations	25	33
Organizations	16	38
Parents	16	58
Donor Advised Fund	6	10
<b>Total</b>	<b>1,875</b>	<b>2,345</b>

\*Constitutes gifts and pledges only.

## Fund Balance

(FY 2018–2023)



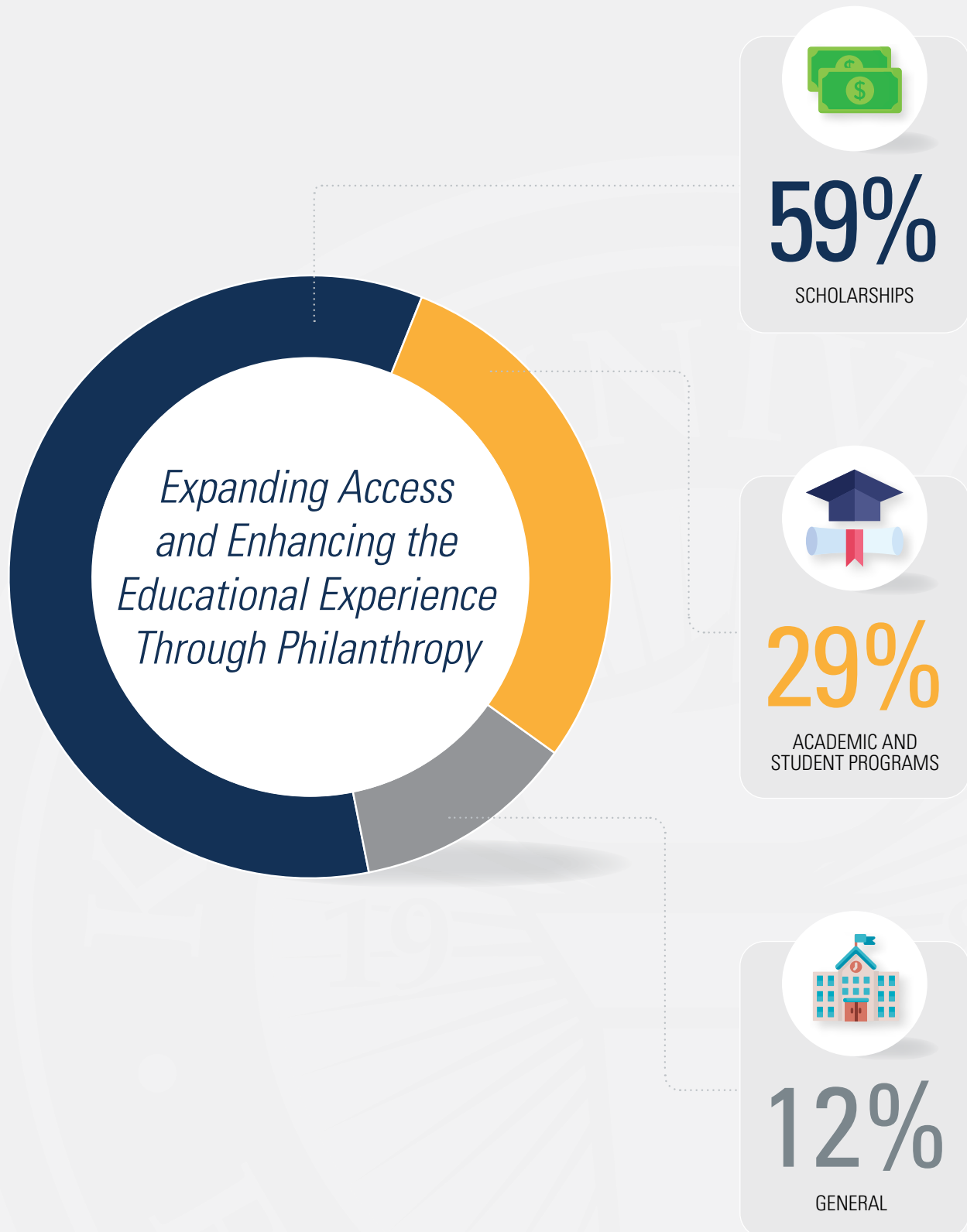
## Statement of Financial Position

<b>Assets</b>	<b>2023</b>	<b>2022</b>
Cash and Cash Equivalents	\$ 4,917,902	\$ 2,363,931
Pledges Receivable – Net	8,533,574	8,045,510
Investments at Fair Value	86,648,778	82,830,209
Due from Kean University	0	380,952
Other Assets	139,054	72,461
Securities Held for Perth Amboy Scholarship Account	691,072	628,812
Cash Surrender Value Life Insurance	266,303	262,823
Property and Equipment – Net	1,286,014	1,314,685
<b>Total Assets</b>	<b>\$ 102,482,697</b>	<b>\$ 95,899,383</b>
<b>Liabilities and Net Assets</b>		
Accounts Payable and Accrued Expenses	\$ 362,608	\$ 312
Charitable Gift Annuities Payable	557,925	591,465
Perth Amboy Scholarship Fund – Agency Account	701,385	652,629
<b>Total Liabilities</b>	<b>\$ 1,621,918</b>	<b>\$ 1,244,406</b>
<b>Net Assets</b>		
Without Donor Restrictions	\$ 7,006,751	\$ 7,508,805
With Donor Restrictions	93,854,028	87,146,172
<b>Total Net Assets</b>	<b>\$ 100,860,779</b>	<b>\$ 94,654,977</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 102,482,697</b>	<b>\$ 95,899,383</b>





## Distribution of Foundation Support



# Donors

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*Founded to celebrate planned gifts by individuals and their families, the Medallion Society recognizes those who have generously provided for the future of Kean University through their estate planning.*

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July 1, 2021 – June 30, 2023

*Kean University gratefully acknowledges donors who have provided unrestricted and/or restricted (i.e., for specific programs and initiatives) support within the following recognition levels.*

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A Renewed Mind Behavioral Health, LLC	Estate of Damaryz Vazquez
A+E Networks	Estate of Jessie G. Lutz
ABCs 4 Kids LLC	Fedway Associates, Inc.
Abitronix	Fidelity Brokerage Services LLC
Allan Briteway Electrical	Fidelity Charitable
Alliance for Youth Organizing	Foreseeable Future Foundation
Alliance Orthopedics	Genco Family
Allied Management	Givinga Foundation, Inc.
Amazon	Gourmet Dining, LLC
AmazonSmile Foundation	Gourmet Dining
American Speech-Language-Hearing Association	Grandma D
Apex Solutions Group LLC	Greater Elizabeth Chamber of Commerce Foundation
AT&T Corporation	Greater Horizons
Atlantic Health System	The Healthcare Foundation of New Jersey
Auto Body Distributing Co.	The Henry S. and Agnes M. Truzack Foundation
AZ Grandma & Papa	Hilarious Colombian Americans
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Bank of America	Hummel Distributing Corp.
B-Cubed Holding Inc.	Intapol Fargo Security Products, Inc.
Big Yellow Country	Interfaith America
Blue Foundry Charitable Foundation Inc.	International Assoc of Bridge St
Brewer Family	International Brotherhood of Electrical Workers
Carl Anthony Productions	J Street 1976, LLC
Chai and Associates, PC	JCM Associates LLC
Charitable Flex Fund	JCT Solutions
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Cormac's Mom & Dad	JPMorgan Chase
CPC Behavioral Healthcare, Inc.	K León LLC
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Dayna Bandman and Andrew Schmeltz Charitable Fund	Kean Strength and Conditioning
DBA Just Us Consultants	Kean University Alumni Association
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Duane Morris LLP	Lambda Alpha Sigma
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Elevance Health, Inc.	Lillard Fly Fishing Expeditions
Epstein Ostrove, LLC	Live Creations
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Maxine Lane '78 H'14 Estate	Shaw Sports Turf
MCR	Signal Electric
Mercury Public Affairs	Sires for Congress, Inc.
Metlife Inc Charity Custodial Account	Harold B. and Dorothy A. Snyder Foundation, Inc.
MKC Benefit Consultants, LTD.	Sterling Securities
MolsonCoors Beverage Company	Stone Resort
Morgan Stanley   Global Impact Funding Trust	Student Government Association of Kean University
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New York Life Insurance Company	Trenton Kappa Foundation
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Nishuane Group, LLC	Tricon Excavating
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