



KEAN UNIVERSITY  
FOUNDATION

# Benefits-at-a-Glance

## EXEMPT EMPLOYEES

Kean University Foundation offers a comprehensive benefits program to eligible employees who work at least 35 hours a week on a full-time basis.

Employees are eligible to enroll in the various plans on the first day of employment, within 31 days of a qualified life event, or annually during the open enrollment period.

We are confident that you will find this benefits package of great value to you and your family.



**This comprehensive Benefits Overview will supply you with information regarding:**

- Medical
- Dental
- Vision
- Prescription Drugs
- Life & Accidental Death & Dismemberment
- Short-Term Disability Benefits
- Long-Term Disability Benefits
- Flexible Spending Accounts
- Tuition Remission
- Vacations, Bereavement, Personal Days, Sick Days and Holidays
- Retirement Savings Plan
- Qualifying Life Events
- University Facilities Access

*This benefits overview does not create a contract of employment between Kean University Foundation and any employee. Kean University Foundation reserves the right to amend, suspend, or terminate the benefits plans at any time. In all instances, the plan documents and summary plan descriptions will govern the benefit determinations.*

[www.keanfoundation.org](http://www.keanfoundation.org)